

UNIVERSITY OF NORTH TEXAS

COLLEGE OF SCIENCE

GUIDELINES FOR THE PERIODIC REVIEW OF JOINT APPOINTMENTS

May 31, 2023

When merited, faculty in the College of Science may hold a joint appointment between two or more departments. The purpose of these guidelines is to ensure that the terms of such joint appointments are periodically reviewed.

For faculty who are not in the probationary period of a tenure-track appointment, the College requests a review of the terms of any joint appointment if no such review has occurred in the previous five years. However, for untenured Assistant Professors and Associate Professors, the College does not expect such a review during the probationary period for tenure-track faculty.

Additionally, such a review should occur in the year after each major promotion.

- For tenured/tenure-track faculty, such a review should occur in the year after promotion to Associate Professor and also in the year after promotion to Professor. Again, the College does not expect such a review to occur during the probationary period for tenure-track faculty.
- For lecturers, such a review should occur in the year after promotion after promotion to Senior Lecturer and also in the year after promotion to Principal Lecturer.
- For clinical faculty, such a review should occur in the year after promotion to Associate Clinical Professor and also in the year after promotion to Clinical Professor.
- For research faculty, such a review should occur in the year after promotion to Associate Research Professor and also in the year after promotion to Research Professor.

The dean may make minor adjustments to this schedule so that the college does not request these reviews too frequently. For example, if an Associate Professor is applying for promotion to Professor and the terms of a joint-appointment were last reviewed five years previously, the dean may choose to not request a review until after the application for promotion has been decided.

While the College expects periodic reviews of joint appointments, these guidelines do not mandate that there must be a change in the terms of a joint appointment after completing the review.

University policy permits the reconsideration of the terms of a joint appointment at any time, and so these guidelines should not be construed as the only times that such a reconsideration can occur.